## **President's Message**

Molly's Musings



Molly Divine

Warm greetings, literally. As I'm writing this in the long, hot and dry summer, our newly-elected board members are working away in the background preparing for programs and events for 2018-2019. Planning is underway for another year of interesting and informative general meeting programs.

I want to thank the members who participated in the Summer Social on June 12. We had a terrific evening. We literally packed the house, scrounging for extra silverware and squeezing in a few extra seats. We had guests sign up for membership on the dotted line that night, and several promised to join online. I was especially happy to hear that at least four of our guests came because they read about it in the Daily Courier. The work the Public Relations group is doing is clearly working in broadening our presence in the community.

Just as a heads up, two of our general meetings, held on the second Saturday of the month, will be in a different room on the Yavapai College Campus than our usual meeting room. Our first meeting, on Saturday, September 8, 2018, will be in room 3-119, with classroom style seating. There will more detailed information, including a campus map, in the next Thumb Sketch.

Planning is also in progress for our first Community Action event, the Reality Store, at Yavapai College, on Thursday, September 13, the week following our first meeting of the program year. We are asking for members to volunteer for this annual event. Mark

your calendar now, so the date will be on your fall calendar.

Our Scholarship Committee is also meeting, busy planning the Authors' Luncheon on Friday, October 26, at Yavapai College. This is one of our major fundraising events in support of our two local scholarships at Yavapai College. It is open to the public, and friends are encouraged to attend.

Please, if you haven't already paid your dues for the 2018-2019 year, do get that done and o" of your todo list. You can pay online using your credit card at the following link:

### Click on online membership application

or send a check to Katie Wrigley, whose address is in the directory. Wishing you a safe, happy summer. I look forward to seeing you in the fall.

This Thumb Sketch includes:

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### Programs 2018-2019 by Paula Fuhst



We hope you enjoyed our 2017-2018 programs! Molly Divine, Paula Fuhst, and Jan Herbert met on June 8 to review programming suggestions from the neighborhood meetings, and we came up with ideas for programs for the coming year. We are currently contacting speakers

and plan to have our schedule finalized by August 1. We think you will be pleased with the variety of topics we have in store for you!

Warm regards, Paula Fuhst, Co-VP for Programming

## **September 8 Program**

## Prescott Uni!ed School District Superintendent Joe Howard



Joe Howard, who earned a Master's Degree with Distinction in Educational Leadership and a Bachelor of Science Degree cum laude in Education at Northern Arizona University, will be the featured speaker at AAUW's General Meeting on September 8

He follows in his father, Jim's, footsteps, a retired Prescott schools superintendent who served when his son attended Prescott High School. Joe will discuss, "Every Child, Every Day... the latest from Prescott Uni!ed School District." There will be time for questions from the audience.

## 2018-2019 AAUW Prescott Branch Directory Emailed as PDF

Again this year we will be emailing a PDF copy of the Directory to all members. may print this out if you wish it on your computer.

If you want a paper copy of Directory, in addition to the computer copy, you must

notify

Dot Williamson before **August 1**. Last year, many members were disappointed because they had failed to sign up for the paper copy of the

Directory, so please remember, you must send a request for a paper copy to Dot Williamson before August 1, 2018.

#### **Directory Photos**

If you are a new member who has not submitted a photo or an existing member who would like a different photo in the directory, please contact Stephanie Brown, whose contact information is, not surprisingly, in the directory.

Please send an email if you choose to **Opt out** of having a photo in the directory. Then, Stephanie won't chase you around! **Photos are due before July 15th**. This will give us two weeks to complete the directory.

## **AAUW National Bylaws Voting Results**

Recently the national AAUW held an election considering three proposed bylaws. The results are in.

Proposal 1, which will create staggered board terms, **passed** with a 97% majority vote.

Proposal 2, which would have allowed non-AAUW member eligibility for the national Board did **NOT pass**. Only 54% voted in the affirmative. *Note that bylaw amendments require a two-thirds vote in favor.* 

Proposal 3, which would remove the degree/ educational requirement for AAUW membership, did **NOT pass**. Just 48% voted in the affirmative for this proposal.

Staggered Board terms will affect elected and appointed AAUW Board members starting terms in 2019. More information will be made available during the application and election periods in the coming year.

Nationally 19% of the membership voted.

Much to Arizona's credit

– 28% voted.

Source: Letter sent by Julia Brown, Board Chair and Kimberly Churches, CEO dated June 11, 2018.



## **Public Policy**

Sue Marceau



Grass roots advocacy has made AAUW the leading voice for equity and education for women and girls across the country.
AAUW Prescott mirrors that 130-year tradition with speakers, programs, and campaigns aligned to Public Policy priorities of civil rights, education, economic

security, and Title IX.

No matter how employment data is sliced and diced, women as a group remain underrepresented, underpaid, and undervalued contributors to the U.S. workforce. Wage discrepancies run rampant, even though women comprise 50.8 percent of the population, earn 60 percent of undergraduate and master's degrees, and make up 47 percent of the labor force.

Only 29 percent of science, technology, engineering and math (STEM) jobs – among the highest paying opportunities in the country – are held by women. Meanwhile in Arizona, women earn only 83 cents for every dollar paid to working men. Such disparities ensure that American women's annual pay does not catch up until April 4 of the following year.

The fallout from wage gaps lasts a lifetime, and no solution appears on the horizon. Compensation foregone through unequal pay reduces household income, limits contributions to retirement, and lessens social security payouts. To counter these inevitabilities for current and future generations, AAUW advocates strengthening federal and state pay equity laws, encouraging employers to adopt fair pay practices, and training 10 million women in salary negotiation by 2022.

But, we need women power to achieve these essential goals and a host of other critical objectives connected with our Public Policy mission. Prescott members are encouraged to give thoughtful consideration to participating in the strategies and tactics that will guide our Public Policy efforts over the next two years and beyond. Support can be given by attending our monthly meetings, spreading the word about our efforts, and engaging in important initiatives such as voter registration, candidate forums, passing the Equal Rights Amendment in Arizona, and otherwise persuasively affecting positive change.

For more information, email Sue Marceau. Your input is eagerly awaited.

### **Community Action**

#### The REALITY STORE Needs YOU!



Pat Mann

AAUW-Prescott's Community Action experiential event, The Reality Store<sup>®</sup>, is scheduled for this Fall. It is targeted at girls and boys, 7<sup>th</sup> grade through high school.

At The Reality Store® students select a career. They then learn the monthly salary of that job. When

they enter The Reality Store® they spend their salary by making choices on housing, clothing, car, and much more, that they envision as part of their adult lifestyle. This event helps students learn the real cost of living and whether that occupation will provide the type of lifestyle they expect and want, and, if not, what can they do differently?

Many of you have helped work at this worthwhile event previously and you have offered feedback for improvements, which we are implementing. On the evaluations, volunteers said they really enjoyed interacting with the students!

We are calling out for your help again in September. The Reality Store® is

September 13 at 8:00 a.m. to around 1:00 p.m, in the Yavapai College Community Room. Details will follow in an email to those who volunteer. Each of you will be specifically assigned to a task and briefed in advance about what you need to do.



Please contact Pat Mann if you want to participate. We need the help of 10 more members to make this a success! And, it's fun!

## Sister-to-Sister Event a Wonderful Success

Twenty-eight AAUW members and 18 students from Camp Verde, Chino Valley, and Mayer high schools attended the Sister-to-Sister event on May 1 and discussed education, careers, and cross-generational connections. Speakers included Stacy Hilton, Dean of Instructional Services at Yavapai College; Prescott Chief of Police, Debra Black; two current students at Yavapai College and one graduate, each of whom pursued a STEM career. Thanks to all who continue to support our student mentoring program with their attendance and/or contribution of time in preparation for the event.



#### **SAVE THE DATES!**

- Saturday, September 8, General Meeting, Yavapai College, Bldg. 3, Rm 119
- Thursday, September 13, Reality Store, Yavapai College
- Saturday, October 6, State Fall Forum
- Friday, October 26, Authors' Luncheon, Yavapai College

## AAUW – Arizona Fall Forum Set for Early October

The 2018 Fall Forum will be held at Leisure World in Mesa, Arizona, on

Friday evening and Saturday, October 5-6, 2018. The annual event, hosted by AAUW- Arizona, will feature a dinner program on Friday evening and will run from 9:00 a.m. to 2:00 p.m. on Saturday. Saturday's event includes a continental breakfast and lunch. The theme this year is *From Caring to Commitment* and will focus on information regarding elections in November. Topics will include upcoming propositions and ballot initiatives and state candidate profiles, with special updates on the Equal Rights Amendment and the Saving Our Arizona Schools movements.

More details, including group hotel rates, will be available in August. Please see the state newsletter or webpage for more information.

#### **Authors' Luncheon**

Plan to attend the Authors' Luncheon on Friday, October 26. There will be speakers, delicious food and gift baskets. Save the date on your calendar. Invite friends, family and prospective new members.



Book Club members can purchase a table and sit together.

More information will be forthcoming. If you would like to participate in the planning and setting up of this activity, please let me know.

Debra Brown Scholarship Co-Chair

## Summer Social – A Smashing Success!

On Tuesday, June 12, ninety-four women gathered in the gaily decorated Yavapai College Community Room to learn more about the mission and enjoyment of AAUW Prescott. Of the 94 in attendance, 24 were guests! Of those 24, a significant number joined either that night or online.

Each Interest Group was represented by a member who told about what the group does and the satisfaction gained from participating. Lenore Hemphill shared information about our Community Action efforts, Becky Gunn and Sue Marceau told about the mission of Public Policy, and Deb Brown urged women to get involved in our scholarship endeavors. Delicious food was enjoyed by all but those at the end of the line...they got the short end of the stick, except for desserts! But, isn't dessert the best part of a meal?

Molly Divine's biggest challenge was getting people to quiet down and take their seats! The enthusiasm was riding high! Thanks to the planning committee and all the others who helped make the evening a Smashing Success! See more Summer Social photos here.



## **Interest Group Reports**

#### **Dining in All Directions**

The Dining in all Directions Interest Group will hold a kickoff meeting for the new year on Sunday, August 19.



Anyone interested in

joining the group and those intending to continue need to contact Dot Williamson or Sandra Bennett so that dining groups can be arranged for the coming year.

Since we have couples and singles, this group provides a chance for spouses to be involved.

The group meets in members' homes for tasty and interesting dinners and lively conversation. We do not meet in restaurants.

Please respond as soon as possible to help with our planning. We are looking forward to another great year!

## **Duplicate Bridge**

Bridge Players: Our Duplicate Bridge Interest Group is hoping to get more members to join!! For those who have not played duplicate, it is the basically the same game with slightly different goals and strategy. If you have questions about the group, please contact Susan Braverman at her email address listed in the directory.

# Adventure Group – activities to cool us o'' during hot summer days

Water Aerobics led by Molly Divine

Wed., July 25, 10-11 a.m.

When you RSVP to Molly, she will give you the address.

Bring water noodle(s) if you have them. If you like, bring a friend, snacks, and a drink. Water and iced tea will be provided by Julia Appletree.

### **Bowling**

led by Jean Morin

Tues., Aug 21, 10-noon

Come join us for a morning of bowling fun at Plaza Lanes in Prescott on Plaza Drive o" of Thumb Butte Road. Meet in the parking lot at 10:00 a.m. Even if you've never bowled before, this might be something you might want to try. We'll have fun while enjoying some low-key competition. Everyone is invited to lunch at nearby Casa Sanchez, even if you don't bowl. Friends and family are invited to join.

Shoe rental: \$2.75, Game charge: \$4.00/game, League Member charge: \$2.75/game, Lunch? RSVP by August 7 so I can organize lanes and teams.

See you there! Jean

Email Kathy Lopez if you would like to receive Adventure Group notifications.

#### **Travel Discussion Group**

For our summer get together, we thought it would be fun to gather our worldly knowledge about foods that work well together. Dawn, the owner of *Rafter Eleven*, will teach us how to pair a variety of edible goodies with infused oils, vinegar, and spices with coffee and wine from all over the world.

All AAUW members are welcome, especially those thinking about joining the Travel Discussion Group.

This event will be held **Tuesday**, **July 10**, **11:30** a.m. **to 1:30** p.m., outside on the covered patio at *Rafter Eleven*. In case of rain, the group will move inside the samples room there. *Rafter Eleven* is located at **2985** Centre Ct. B,

**Prescott Valley**, **AZ 86314**, near the Harkins Theater, (928) 227-2050. The cost is \$15 for basic sampling or \$20 with wine.

Please RSVP to Kathy Lopez, (see the directory) by **Tuesday**, **July 3.** Each participant will pay individually at *Rafter Eleven*, cash and credit cards accepted.